



APPLICATION FOR EMPLOYMENT



Social Security Number Verified with SSA Manager Verifying _____ Date/Time: _____ / _____

To be considered for employment, you must fill out this application COMPLETELY.

Please write N/A if information is not applicable. Resumes cannot be submitted in place of this application.

PLEASE PRINT

FIRST NAME		M.I.	LAST NAME		TODAY'S DATE
ADDRESS: STREET / P.O. BOX		APT. #	CITY	STATE	ZIP
CONTACT PHONE NUMBER(S)			EMAIL ADDRESS (VOLUNTARY)		
Home		Cell			
FOR WHICH POSITION ARE YOU APPLYING?			DATE YOU ARE AVAILABLE FOR EMPLOYMENT?		
Desired wage \$ _____			<input type="checkbox"/> per hour	<input type="checkbox"/> per month	<input type="checkbox"/> per year

- If hired, can you provide proof of citizenship or legal right to work in the United States? Yes No
- Are you at least 18 years old? Yes No If no, can you provide applicable work permit? Yes No
- Are you of legal age to serve alcohol in this state? Yes No
- How many jobs have you held in the last two years? 0 1 2 3 4 or More
- Have you been terminated from a job in the last 10 years? Yes No
- Part-Time Work _____ Hours Per Week Full-Time Work _____ Hours Per Week
- Do you have a current ServSafe / Food Handlers Card? Yes _____ Expiration Date No
- If hired, do you have another job that you intend to keep? Yes No

9. Using the table below, please indicate the days you **CAN** work. **List the earliest and latest time you CAN work.** Please account for travel time to and from other obligations (e.g., sports, classes, meetings, other employment). Being on time for a shift is mandatory.

AVAILABILITY	MON	TUE	WED	THU	FRI	SAT	SUN
EARLIEST TIME IN							
LATEST TIME OUT							

- Do you have reliable means of transportation to and from work for the days and times you are available? Yes No
- Are you available to work holidays and weekends? Yes No
- Is your schedule flexible so that you may attend training as needed? Yes No
- Do you plan to attend school / courses while working here? Yes No
- What commitments do you have that may affect your schedule? _____

15. Education

Name and Location of School	Last grade completed	Major/Specialty	Degree
High School	9 10 11 12		
College/ Other			

We are an Equal-Opportunity Employer. Please do not include any information revealing your age, sexual orientation, disability, marital status, gender, race, religion, or national origin, ancestry, pregnancy, military and veteran status, genetic information or any factor protected by law.

16. Work History (List your last 3 jobs)

	Current or Most Recent Job	Previous Job	Previous Job
Company Name			
Address			
Position			
Job Duties			
Did you handle cash?	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
Name and Title of Immediate Supervisor			
Phone Number of Immediate Supervisor			
Dates of Employment	____/____ to ____/____ Month / Year Month / Year	____/____ to ____/____ Month / Year Month / Year	____/____ to ____/____ Month / Year Month / Year
Usual number of hours worked per week			
Reason for Leaving			
Weekly Earnings	\$ _____ Starting \$ _____ Ending	\$ _____ Starting \$ _____ Ending	\$ _____ Starting \$ _____ Ending
May we contact your employer?	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No

17. Have you ever worked for Black Angus / Cattle Company Steakhouse? Yes No

18. Do you have any friends or family members who are currently employed with Black Angus / Cattle Company? Yes No

19. References (Other than immediate family)

Name	Phone Number	Years Known	Relationship

20. Emergency Contact Information

Name	Address	Phone Number	Relationship

21. Do you understand the requirements of the position you are applying for? Yes No

22. Are you able to perform the essential functions required by the job for which you are applying either with or without reasonable accommodations? Yes No

PLEASE READ THE FOLLOWING CAREFULLY AND SIGN BELOW

I certify that the information I provide in this Application is true and complete and that I will update any information that changes.

I understand that false or misleading information given in this Application or during interviews may result in disqualification from consideration for employment or discharge in the event of employment. I authorize the Company to make such inquiries of me, my references, prior employers, schools, consumer reporting agencies, and any third party including but not limited to any Government Agency or any court or criminal justice entity to verify and evaluate my qualifications.

I hereby release employers, schools, consumer reporting agencies, and other persons, institutions, or businesses from all liability in responding to inquiries in connection with this Application for employment. I understand and agree that this application for employment does not create a contract for employment or a guarantee of employment. I also understand and agree that if I am hired, my employment is "AT WILL," which means that my employment is for no definite period of time and either the Company or I may terminate the employment relationship with or without cause at any time, and with or without any advance notice. I understand that only the Company's President may change the "AT WILL" status of any employee in an express written agreement signed by the President and the employee.

I understand that any policies or procedures implemented by the Company in the event of my employment do not alter my "AT WILL" employment status. I understand that the Company, at its sole discretion, may at any time change its personnel policies and may also change my job description, responsibilities, wages, and benefits.

I HEREBY ACKNOWLEDGE, UNDERSTAND, AND AGREE WITH THE FOREGOING AND CONFIRM THAT IF I AM HIRED I WILL BE AN "AT WILL" EMPLOYEE

SIGNATURE: _____ DATE: _____

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